



## RCC Junior Selection Policy - Matches and Training

Each age group may play a number of competitive games each season and for those games teams need to be selected. Team selection can sometimes be an area of tension between parents, coaches and players so the Club has outlined some principles around which each age group's selection policy is based.

It is a vital part of being a Club member that parents understand and are supportive of the selection policy used. How each age group chooses its teams is ultimately the decision of the age-group managers/coaches but elements of the following will be common to team selection policy:

### **Development**

It is the aim and the purpose of the Club to encourage Junior players of all abilities to participate in and play recreational and competitive cricket. Our coaching is based on the view that each player should be developed as far as possible to his or her maximum potential.

### **Ability**

Cricket is a competitive sport and the Club has a responsibility to develop talented players to their full potential as well as those with more developmental needs. This means that some age groups may operate squads streamed on ability to help ensure that the coaching is delivered to a level most appropriate to players' abilities.

Team selection will also be based partly on ability, especially older Juniors. However even for the oldest Juniors it will rarely be the case that selection will be based on absolute ability alone.

Some team selection may also be affected by the ability of the opposition. It is not in the interests of any Club to be on either side of a mismatch and coaches may select accordingly.

### **Motivation, commitment, and attitude**

Players who try hard at training and in matches serve as valuable example to their teams. Player commitment may also be used as a criterion in match selection.

### **Attendance**

Players need to attend training sessions as well as matches. Players that turn up week in week out for training will, to some extent, be given precedence over those that don't. The extent to which attendance is used as the basis for selection is decided by the managers and coaches.

### **Behaviour**

To be selected to represent the Club is a privilege and not a right. As such it needs to be earned. Bad behaviour by players will not be tolerated and the manager/coach has the discretion to use team selection as a sanction against bad behaviour if he or she sees fit.

Rottingdean Cricket Club  
Management Committee  
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